



## A HEALTHIER WORKPLACE = A HEALTHIER BOTTOM LINE

WHAT IF WE TOLD YOU THAT, RIGHT NOW, NEARLY HALF OF  
YOUR EMPLOYEES ARE STRUGGLING WITH ADDICTION ISSUES?



IN PARTNERSHIP WITH



HERITAGE  
HEALTH  
SOLUTIONS

The stats are undeniable – addiction has reached epidemic levels. And while things may seem fine on the surface, the reality is, even your business is not immune. It may be a top earner late to work again with a hangover. Or a well-respected manager taking another sick day to deal with a struggling child. In companies all across America, situations like these are causing loss of productivity, loss of revenue, and loss of hope. And the fact is, most people that need help aren't getting the help they need, because they don't feel there is a solution that's right for them. So they suffer in silence.

### WE'RE HERE TO CHANGE THAT.

We are **youturn** – the first-ever online video learning platform purpose-built to help your employees deal with addiction.

- Video-driven, education-focused
- Created by industry professionals
- Anonymous and easy to use
- Cost efficient

### WHAT DOES THAT ALL MEAN TO YOU?

It means that **youturn** is an inexpensive, easy-to-implement tool to help your most valuable resource, your people, get back to being happier, get back to being healthier, and get back to work.

### SOME EYE-OPENING FACTS ABOUT ADDICTION:

- 46% - the percentage of Americans who have a meaningful relationship with someone struggling with addiction or who have struggled with it
- 18% - of employees go home to addiction as reported by a recent Gallop poll
- 9.6% - the percentage of workers that have full blown substance use disorder
- 90% - the percentage of people who need help with alcohol or drugs don't get that help

- \$6600 - the additional healthcare cost of an employee with Substance Use Disorder (SUD)
- 5x – families of those suffering are 5x more likely to land in the hospital

### YOUTURN FEATURES HUNDREDS OF HIGH-QUALITY VIDEOS DESIGNED TO HELP YOUR TEAM LEARN ABOUT ADDICTION:



#### Real Stories

We've helped over 8,000 families from all walks of life overcome addiction. These are just some of their stories of struggle, hope, and recovery.



#### Education

**youturn** offers videos designed to educate managers on recognizing and dealing with addiction issues in the workplace.



#### Employee Assistance

Videos offer guidance to employees who may have addiction issues learn how to get back on the right track.



CONTACT US FOR MORE INFORMATION

**602 524 4476**

Tim Urlocker, Director of Sales  
Heritage Health Solutions